

1. **ACCEPTANCE.** Seller's acknowledgment of this order or commencement of any work or performance of any services hereunder shall constitute acceptance by Seller of this order and all of its terms and conditions. Different or additional terms, items or conditions proposed by Seller in acknowledging or otherwise accepting this order shall not be binding upon Buyer unless Buyer expressly consents thereto in writing.
2. **PRICE AND DELIVERY.** Seller shall furnish the supplies (the term supplies where applicable, shall also be deemed to refer to services) called for by this order in accordance with the prices and delivery dates or schedule stated herein. The prices stated herein include all applicable taxes except that sales tax, if any, may be separately stated. Seller represents and warrants that the prices stated herein (I) are no higher than the lowest net price charged by Seller to any other customer of the same class for like supplies and like quantities (II) are not in excess of the prices permitted by an applicable law, rule or regulation. Time is of the essence in performing the order. Should Seller experience or anticipate any delay in performing this order, Seller shall immediately notify Buyer in writing of such delay, its expected duration, the action being taken to mitigate such cause of non- delivery and when on-schedule status will be regained. Neither such notification nor an acknowledgement by Buyer shall constitute a waiver of this order's specified delivery schedule or of any rights or remedies of Buyer under this order. Seller shall be liable to Buyer for any direct damages resulting from a delay in delivery, and Seller shall, at its expense, take whatever reasonable action is necessary, with or without Buyer's request, to meet such schedules as set forth herein or to recover to the maximum extent possible any delay in meeting such schedules. Such reasonable action by Seller shall include, but not be limited to, expedited shipment.
3. **PACKING.** All supplies shall be packed, packaged, marked, and otherwise prepared for shipment to prevent damage in transit, assure lowest transportation cost and meet carriers tariff requirements. The seller shall mark containers or packages with necessary lifting, loading, and shipping information and also order number, account number, date of shipment and names and addresses of consignor and consignee. An itemized packing sheet must accompany each shipment unless otherwise specified. No charge shall be made by Seller for packing or packaging.
4. **INVOICING.** Invoices shall be rendered for each shipment within 24 hours after each shipment. The invoice shall show separately (I) any applicable taxes; (II) any applicable freight and similar charges. Payment of an invoice shall not constitute acceptance of supplies and shall be subject to adjustment for errors, shortages, defects, or other failure of Seller to meet the requirements of this order. Buyer may at any time set off any amount owed by Buyer or any of its subsidiaries or affiliates to Seller against any amount owed by Seller to Buyer or any of its subsidiaries or affiliates.
5. **RELEASE OF PRODUCT.** Suppliers shall inspect all product 100% to ensure compliance to all notes on the drawings, certificates of conformance, military specs called out and other special instructions specified on the PO.
6. **INSPECTION.** All supplies shall be subject to inspection and test by Buyer and its customers (the term "customers" as used herein shall include, without limitation, higher tier contractors and the United States Government) at all times and places as such parties require. The seller shall provide without additional charge all reasonable facilities and assistance for the safety and convenience of the foregoing parties in their performance of such inspections and tests. Supplies required to be corrected or replaced pursuant to paragraph 8 hereof shall be subject to inspection in the same manner as supplies originally delivered hereunder. If rejected supplies are resubmitted, Buyer shall be notified. Notwithstanding Buyer's rights of inspection as stated above, final inspection and acceptance shall be made by Buyer or its customers at destination. Seller shall provide and maintain a quality control and inspection system acceptable to Buyer. No inspection, test, approval or acceptance by Buyer or its customers shall relieve Seller from responsibility for any defects or other failure to meet the requirements of this order or from any warranties.

By acceptance of this purchase order, the supplier attests that all inspection personnel are properly trained on inspection methods, tools, and inspection procedures and assures that persons are aware of:

- Their contribution to product or service conformity;
 - Their contribution to product safety;
 - And the importance of ethical behavior.
7. **COMPETENCY.** Qualifications of supplier employees are only critical for calibration services of MSI equipment. Employees of calibration suppliers shall be trained at a 17025-calibration lab or by a 17025 certified course.
8. **WARRANTIES.** In addition to and without prejudice to all other warranties, both express and implied, Seller warrants that the supplies furnished hereunder will be (I) free from defects in workmanship and material (II) free from defects in design (III) suitable for the purpose intended and (IV) in compliance with all requirements of this order and all applicable drawings, specifications, samples, representations, or other descriptions. All warranties, both expressed and implied, shall inure to Buyer, its customers, and users.
9. **REMEDIES OF BUYER.** In case any supplies are defective in material or workmanship, or otherwise not in conformity with the requirements of this order, Buyer shall, in addition to any other rights, have the right to (I) reject same and rescind the order in whole or in part (ii) reject same and require the correction or replacement thereof by Seller or (iii) accept the same and deduct from the amount due to Seller the cost of remedying such defects if Buyer elects (II) Seller shall, without expense to Buyer promptly correct same or replace same with supplies acceptable to Buyer in accordance with Buyer's instructions. If Seller fails promptly to replace or correct such supplies in accordance with Buyer's instructions, Buyer may (x) replace or correct such supplies and charge Seller the cost to Buyer thereof, or (y) terminate this order for default in accordance with paragraph 10 hereof. The rights and remedies set forth in this paragraph are cumulative and in addition to any other rights or remedies provided in this order or in law of equity.
10. **CHANGES.** Buyer may at any time, or written order, make changes within the general scope of this order in any one or more of the following (I) drawings, design, or specifications where the materials to be furnished are to be specially manufactured in accordance therewith (II) method of shipment or packaging (III) places of delivery (IV) delivery dates. If any such changes cause an increase or decrease in the cost of, or in the time required for the performance of, any part of the work to be performed hereunder, an equitable adjustment shall be made in the order price or delivery schedule, or both, and this order shall be modified in writing accordingly.
- Any claim by Seller for adjustment under this clause may be asserted in writing within twenty (20) days from the date of receipt by Seller of the notification of change. Where the cost of property made obsolete or excess as a result of a change is included in Seller's claim for adjustment. The buyer shall have the right to prescribe the manner of disposition of such property. Any change order issued hereunder will not be binding on the Buyer unless issued by an authorized purchasing agent of the Buyer. Nothing in the paragraph shall excuse Seller from proceeding with the order as changed.
11. **DEFAULT (A).** Seller shall be in default hereunder in the event (I) Seller fails to make any delivery in accordance with the agreed delivery date or schedule (II) Seller otherwise fails to observe or comply with any of the other instructions, terms, conditions or warranties applicable to this order or fails to make progress in the work so as to endanger performance of this order, or (III) Seller becomes insolvent or makes a general assignment for the benefit of creditors or if any proceeds are commenced by or against Seller under any bankruptcy, reorganization, arrangement, insolvency, readjustment of debt, dissolution or liquidation law or statute, or if a trustee, receiver, liquidator or conservator for the Seller is applied for or appointed. If Seller is in default, Buyer may terminate this order or any part thereof by written notice and shall be entitled to all rights and remedies provided by law or under this order, including but not limited to, the procurement of similar supplies from other suppliers on such terms and conditions as Buyer determines to be appropriate and to charge Seller for any excess cost thereby incurred in addition to any other damages suffered by Buyer as a result of the default. The rights and remedies set forth in this paragraph are cumulative and in addition to any other rights or remedies in this order or in law or equity. (B) Seller shall not have the right to terminate its performance hereunder on the ground of any alleged breach of default by Buyer unless

Seller has notified Buyer in writing of such breach of default, such breach or default is material and Buyer has failed to cure the same within thirty (30) days after receipt of such notice.

12. **INFRINGEMENT.** To the extent of items covered by this order are manufactured pursuant to designs originated or otherwise furnished by Seller, Seller covenants and warrants that the supplies delivered under this order will not infringe any patent, trademark, or copyright.
13. **MATERIAL AND TOOLS.** Buyer shall retain title to any designs, sketches, blueprints, drawings, patterns, models, dies, molds, tools, special appliances, and material furnished or paid for by Buyer in connection with this order. They shall be used exclusively in the production of Buyer's orders, kept confidential and marked as the property of Buyer. They shall be retained by Seller, subject to examination by Buyer, at Seller's risk, and shall be replaced by Seller if lost, destroyed, or damaged. Seller shall carry insurance coverage on such of said property, which is insurable in an amount satisfactory to Buyer and shall, at Buyer's request, furnish to Buyer certificates or other evidence of insurance. At any and all times, such property shall be subject to disposition by Buyer and at the termination of its contract shall be returned to Buyer, including any unused material furnished by Buyer and all defective or spoiled material or products which contain any secret or patented devices, unless Buyer shall otherwise direct. Seller shall similarly be responsible with respect to property furnished by Buyer, which belongs to any of Buyer's customers.
14. **SUPPLIERS OF ELECTRONIC COMPONENTS.** All suppliers of electronic components, printed wiring assemblies (PWAs), and all similar electronic parts are required to have in place a program for the avoidance of counterfeit electronic parts based upon meeting the specifications of SAE AS5553, Boeing D950- 11160-1 or equivalent industry standard. This program shall include purchasing electronic components and electronic assemblies only from the Original Component Manufacturer (OCM), Original Equipment Manufacturer (OEM) or an OEM/OCM authorized distributor. Non-electronic parts supplier is exempt from this standard.
15. **CONFIDENTIALITY.** Seller agrees that all information disclosed, obtained, or discovered by Seller or its representatives in connection with the materials furnished by Buyer to Seller shall be received in confidence, acknowledges that such information is the property of Buyer and agrees that such information shall not be reproduced or used by Seller or transmitted or disclosed to any person or organization by Seller. Seller shall not, in any manner, advertise or publicize or release for publication, any statement relating to the fact that this order has been placed with it or any details hereof without Buyer's prior written consent.
16. **RISK OF LOSS.** Unless otherwise provided in this order, Seller shall bear the risk of any loss of, or damage to the supplies purchased hereunder until they are delivered in conformity with this order to a carrier, including, where applicable, Buyer's truck, at the F.O.B. point specified on the face hereof. Upon such delivery, Seller's responsibility for loss or damage shall cease except for loss or damage resulting from Seller's negligence or failure to comply with this order.
17. **LIABILITY FOR INJURY.** Seller agrees to be responsible for, and to indemnify and save harmless, the Buyer and its employees and customers from any and all injury, death, damage and loss to persons or property arising out of or incident to the work to be performed by Seller pursuant to this order, whether performed on the premises of Seller or Buyer or otherwise.
18. **LIEN WAIVERS.** If the furnishing of any labor or material pursuant to this order could give rise to any liens or lien rights against any premises of Buyer or its customers, Seller agrees to furnish, upon Buyer's request, at any time or times, good and sufficient lien waivers by Seller and all other persons furnishing any such labor or material at Seller's instance or request.
19. **ASSIGNMENT OF SUBCONTRACTING.** Seller shall not assign this order or any of its rights hereunder or subcontract any portion of the work hereunder without the prior written consent of Buyer, and any purported assignment or subcontracting without Buyer's prior written consent, shall be void.
20. **NOTICE OF DELAYS.** Seller shall immediately notify Buyer of any actual or potential labor dispute or any other event which delays or threatens to delay the timely performance of this order and all information relevant thereto.

21. **WAIVER.** The waiver by buyer of a breach by Seller of any provision of this order shall not be deemed a waiver of future compliance therewith, and such provisions, as well as all other provisions hereof, shall remain in full force and effect.
22. **AUDIT.** The Buyer reserves the right to request, and the Supplier shall provide access to such documents and records kept by the Supplier as may be required for the Buyer for the purpose of conducting an audit to determine whether the Supplier has complied with terms and conditions.
23. **EXPORT CONTROL.** Definition: Export-controlled items, as used in this clause, means items subject to the Export Administration Regulations (EAR) (15 CFR parts 730-774) or the International Traffic in Arms Regulations (ITAR) (22 CFR parts 120-130). The term includes:
- The Parties shall comply with all applicable laws and regulations regarding export-controlled items, including, but not limited to, the requirement for Contractors to register with the Department of State in accordance with the ITAR. The Parties shall consult with the Department of State in accordance with the ITAR. The Parties shall consult with the Department of State regarding any questions relating to compliance with the ITAR and shall consult with the Department of Commerce regarding any questions relating to compliance with the EAR.
 - The Parties responsibility to comply with all applicable laws and regulations regarding export-controlled items exists independent of, and is not established or limited by, the information provided by this clause.
 - Nothing in the terms of this clause adds to, changes, supersedes, or waives any of the requirements of applicable Federal laws, Executive orders, and regulations.
 - The Buyer shall include the substance of this clause, including this paragraph (e), in all subcontracts.
24. **ENTIRE AGREEMENT.** This order which includes any supplemental sheets, schedules, exhibits and riders, annexed by Buyer hereto, contains the complete and entire agreement between the parties and supersedes any previous communications, representations, or agreements, whether verbal or written, with respect to the subject matter hereof.
25. **GOVERNMENT CONTRACT PROVISIONS.** If indicated on the face hereof that the goods or service covered by this Order are for use by Buyer in performing any contract with a governmental agency of the United States of America, or for performance of a subcontract under such contract, then and in that event, Supplier agrees to perform in accordance with, to abide by, and to comply with, all of the applicable laws relating to procurement by such governmental agencies of the United States of America, as in effect as of the date of the prime contract.
26. **COMPLIANCE.** Seller shall, at its own expense, obtain all necessary licenses and permits pertaining to the Goods and comply with all statutes, ordinances, rules, regulations, and orders of any governmental or quasi-governmental authority having jurisdiction over the Goods, including, but not limited to, those relating to safety and the environment.
27. **REGULATIONS, ENVIRONMENTAL, HEALTH AND SAFETY LAWS.** The seller shall comply with the provisions of the Occupational Safety and Health Act of 1970, and all other applicable federal, state, local or municipal laws, rules, orders, regulations, statutes, ordinances, codes, plans, injunctions, judgments, decrees, requirements or rulings now or hereafter in effect, imposed by any governmental authority regulating, relating to, or imposing liability or standards of conduct relating to pollution or protection of the environment (including, without limitation, ambient air, surface water, groundwater, land surface or subsurface strata), public health and safety, or employee health and safety, concerning any Hazardous Materials or Extremely Hazardous Substances, as such terms as defined herein, or otherwise regulated, under any Environmental, Health and Safety Laws.
28. **ANTI-BRIBERY, ANTI-SLAVERY, HUMAN TRAFFICKING AND CHILD LABOR LAWS AND POLICIES.** The Supplier shall comply with all applicable laws and regulations in relation to anti-bribery, anti-money laundering anti-corruption, modern slavery and human trafficking laws, statutes, regulations, and codes from time to time in force including but not limited to;

- Modern Slavery Act 2015, the Proceeds of Crime Act 2002, Terrorism Act 2000, Money Laundering Regulations 2007, and the UK Bribery Act 2010.
- Child Labor. Suppliers must comply with the applicable local laws with regard to the minimum hiring age for employees. If no such law exists or if the existing law permits the hiring of child labor younger than 18 years of age, the supplier may not employ child labor under 16 years of age to work on projects. The supplier may hire child labor between 16 and 18 years of age to work on projects only if the supplier implements and maintains, in addition to the general standards for environmental, health and safety identified above, all working conditions needed to adequately protect the safety and health of each such child.

The Supplier shall promptly report any request or demand for any undue inducement of any kind in connection with the performance of the Contract. Breach of this clause 28 shall be deemed to be a material breach.

29. **STANDARDS OF BUSINESS ETHICS AND CONDUCT.** By the acceptance of this Purchase Order, Seller represents that it has not participated in any conduct in connection with this Purchase Order that violates the standards of ethical fair dealing or, alternatively, the equivalent business ethics and conduct standards of Seller. If, at any time, Buyer determines that Seller is in violation of the applicable Standards of Business Ethics and Conduct, Buyer may cancel this Purchase Order upon written notice to Seller and Buyer shall have no further obligation to Seller.

Revision Date	Nature of Revision	Revision Approval
5-31-18	Original Release of document	Julia Rusmanica
9-14-18	Added more instructions on counterfeit parts (other than electronics)	Julia Rusmanica
10-25-18	Modified counterfeit material section	Joe Sofinowski
11-1-18	Added section for External Provider Competency (#7)	Joe Sofinowski
3-4-2019	Added section for employee contribution to product or service conformity; contribution to product safety and the importance of ethical behavior.	Julia Rusmanica
11-22-19	Revised scope to include TTY	Julia Rusmanica,
12-3-19	Added notes regarding final inspection	Julia Rusmanica,
8-9-20	Revised CoC requirements section	Joe Sofinowski
1-19-22	Revised Compliance section Combined Suppliers of Electronic Components section with Counterfeit Material Section Added section for Audit	Songul Gurleyen
9-18-23	Added section for Government Contract Provisions.	Songul Gurleyen
1-15-24	Added section 27-29	Songul Gurleyen